



CEO Leadership Self Assessment

1 Clearly Unsatisfactory 2 Partially Successful 3 Successful 4 Very Successful 5 Exceptional

Level	Description	Rating (1-5)
1	Highly capable individual Makes productive contributions through talent, knowledge, skills and good work habits.	
2	Contributing team member Contributes individual capabilities to the achievement of group objectives and works effectively with others in a group setting.	
3	Competent manager Organizes people and resources toward the effective and efficient pursuit of predetermined objectives.	
4	Effective leader Catalyzes commitment to and vigorous pursuit of a clear and compelling vision, stimulating high performance standards.	
5	Executive Builds enduring greatness through a paradoxical blend of personal humility and professional will.	

Level 1 Rating _____ x 1 = _____
 Level 2 Rating _____ x 2 = _____
 Level 3 Rating _____ x 3 = _____
 Level 4 Rating _____ x 4 = _____
 Level 5 Rating _____ x 5 = _____
Total _____

Ranking Score

14 – 20 = Level 1 Leader
 21 – 29 = Level 2 Leader
 30 – 39 = Level 3 Leader
 40 – 55 = Level 4 Leader
 56 – 65 = Level 5 Leader

Your Level _____

Areas I scored below 3 in: _____

My leadership improvement plan: _____